

Minority AIDS Program Volunteer Interview Questions

General Questions

- How did you hear about the MAP organization?

- Why do you want to be a volunteer in our organization?

- Tell me about your current and past volunteer experiences. If yes, what have you enjoyed most about previous volunteer positions?

- What are your goals as a volunteer?

Leadership Skills

- What skills and qualifications do you have that will help you in this position?

- * What do you think makes you a good volunteer?

Human Relations Skills

- What kind of people do you most enjoy working with?

- How do you feel about working with people different from yourself? What did you learn? (i.e. different racial/ethnic backgrounds, developmentally disabled, different socio-economic, backgrounds, different sexual orientation, etc.)

- How do you feel about working with the individuals that are HIV positive?

- How do you feel about working with the LGBT community?

- How do you feel about working with the MSM community?

Organizational Skills

- Are you willing to attend orientation/training sessions to assist in your volunteer role?

Adaptability

- Describe a situation in which you did not get your way or when you did not agree with a decision made.

How did you handle it?

What was your reaction?

- Describe a particularly stressful situation in which you have been involved.

How did you handle this?

What made it stressful?

Dependability

- Are you able to commit to the minimum of 15 hours a month?

- What does commitment mean to you?

- Describe one project/activity for which you had total responsibility from the beginning to the end?

- How do you handle a situation when you know that you are unable to complete an assignment or commitment?

Communication

- How comfortable do you feel speaking in front of a group?

- What, in your opinion, makes a good listener?
