Minority AIDS Program Volunteer Interview Questions

General Questions

• How did you hear about the MAP organization?
• Why do you want to be a volunteer in our organization?
• Tell me about your current and past volunteer experiences. If yes, what have you enjoyed most about previous volunteer positions?
• What are you goals as a volunteer?

Leadership Skills

• What skills and qualifications do you have that will help you in this position?
• What do you think makes you a good volunteer?

Human Relations Skills

• What kind of people do you most enjoy working with?
• How do you feel about working with people different from yourself? What did you learn? (i.e. different racial/ethnic backgrounds, developmentally disabled, different socio-economic, backgrounds, different sexual orientation, etc.)
• How do you feel about working with the individuals that are HIV positive?
• How do you feel about working with the LGBT community?
• How do you feel about working with the MSM community?

Organizational Skills

• Are you willing to attend orientation/training sessions to assist in your volunteer role?

Adaptability

• Describe a situation in which you did not get your way or when you did not agree with a decision made.
How did you handle it?

What was your reaction?

• Describe a particularly stressful situation in which you have been involved.

How did you handle this?

What made it stressful?

**Dependability**

• Are you able to commit to the minimum of 15 hours a month?

• What does commitment mean to you?

• Describe one project/activity for which you had total responsibility from the beginning to the end?

• How do you handle a situation when you know that you are unable to complete an assignment or commitment?

**Communication**

• How comfortable do you feel speaking in front of a group?

• What, in your opinion, makes a good listener?